

**EIGHTY-SEVENTH GENERAL ASSEMBLY
2017 REGULAR SESSION
DAILY
HOUSE CLIP SHEET**

FEBRUARY 14, 2017

HOUSE FILE 291

H-1019

- 1 Amend House File 291 as follows:
2 1. Title page, by striking the enacting clause.
By HUNTER of Polk

H-1019 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1020

- 1 Amend House File 291 as follows:
2 1. Page 45, by striking lines 13 through 23.
3 2. By renumbering as necessary.
By KACENA of Woodbury

H-1020 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1021

- 1 Amend House File 291 as follows:
2 1. Page 2, line 15, by striking <for proper cause>
3 and inserting <for proper just cause>
By T. TAYLOR of Linn

H-1021 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1022

- 1 Amend House File 291 as follows:
2 1. Page 17, after line 14 by inserting:
3 <Sec. ____ . REPEAL. Section 20.1, Code 2017, is
4 repealed.>
5 2. By renumbering as necessary.
By HUNTER of Polk

H-1022 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1023

- 1 Amend House File 291 as follows:
2 1. Page 1, by striking lines 27 through 30.
3 2. Page 18, by striking lines 22 and 23 and
4 inserting:
5 1. This division of>
6 3. By renumbering as necessary.
By HUNTER of Polk

H-1023 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1024

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <____. An individual employed by the department
4 of transportation for the purpose of maintenance of
5 primary roads.>
6 2. By renumbering as necessary.
By WESSEL-KROESCHELL of Story

H-1024 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1025

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <____. An individual employed for the purpose of
4 plowing snow.>
5 2. By renumbering as necessary.
By WESSEL-KROESCHELL of Story

H-1025 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1026

1 Amend House File 291 as follows:
2 1. Page 46, after line 21 by inserting:
3 <DIVISION _____
4 CONTINGENT EFFECTIVE DATE -- GENDER IMPACT ANALYSIS
5 Sec. _____. CONTINGENT EFFECTIVE DATE -- GENDER
6 IMPACT ANALYSIS. This Act shall not become
7 effective until the date on which the department of
8 administrative services, in consultation with all other
9 appropriate public entities, completes an analysis of
10 the impact of the provisions of this Act on women in
11 this state, publishes the analysis on the department's
12 internet site, and submits a copy of the analysis to
13 the Iowa Code editor.>
14 2. By renumbering as necessary.
By STECKMAN of Cerro Gordo

H-1026 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1027

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <____. A correctional officer employed by the
4 department of corrections.>
5 2. By renumbering as necessary.
By T. TAYLOR of Linn

H-1027 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1028

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <____. A registered nurse licensed under chapter 152
4 or 152E.>
5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.
By BROWN-POWERS of Black Hawk

H-1028 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1029

1 Amend House File 291 as follows:
2 1. Page 33, after line 13 by inserting:
3 <Sec. _____. NEW SECTION. 279.70 Maximum class size.
4 The class size of any class taught in a school
5 district in this state shall not exceed twenty-five
6 students for every one teacher.>
7 2. By renumbering as necessary.
By NIELSEN of Johnson

H-1029 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1030

1 Amend House File 291 as follows:
2 1. Page 4, lines 1 and 2, by striking <leaves of
3 absence for political activities,>
By NIELSEN of Johnson

H-1030 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1031

1 Amend House File 291 as follows:
2 1. By striking everything after the enacting clause
3 and inserting:
4 <Section 1. Section 20.3, Code 2017, is amended by
5 adding the following new subsection:
6 NEW SUBSECTION. 10A. "Public safety employee"
7 means a public employee who is employed as one of the
8 following:
9 a. A sheriff or a sheriff's regular deputy.
10 b. A marshal or police officer of a city, township,
11 or special-purpose district or authority who is a
12 member of a paid police department.
13 c. A member, except a non-peace officer member, of
14 the division of state patrol, narcotics enforcement,
15 state fire marshal, or criminal investigation,
16 including but not limited to a gaming enforcement
17 officer, who has been duly appointed by the department
18 of public safety in accordance with section 80.15.
19 d. A conservation officer or park ranger as
20 authorized by section 456A.13.
21 e. A permanent or full-time fire fighter of a city,
22 township, or special-purpose district or authority who
23 is a member of a paid fire department.>
24 2. Title page, by striking lines 2 through 7 and
25 inserting <employees including collective bargaining.>

By HUNTER of Polk

H-1031 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1032

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <____. An emergency medical care provider certified
4 under chapter 147A.>
5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.

By KACENA of Woodbury

H-1032 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1033

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 _____. A social worker licensed under chapter 154C.>
4 2. By renumbering, redesignating, and correcting
5 internal references as necessary.

By NIELSEN of Johnson

H-1033 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1034

- 1 Amend House File 291 as follows:
2 1. Page 2, line 11, by striking <subsections 2 and
3 3,> and inserting <subsection 2,>
4 2. Page 2, line 11, by striking <are> and inserting
5 <is>
6 3. Page 2, by striking line 15.

By T. TAYLOR of Linn

H-1034 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1035

- 1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <___. An officer employed for work in a
4 community-based correctional facility.>
5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.

By KEARNS of Lee

H-1035 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1036

- 1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <___. An individual employed as a building
4 inspector.>
5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.

By McCONKEY of Pottawattamie

H-1036 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1037

- 1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <___. An individual whose terms or conditions of
4 employment include work with a contagious or infectious
5 disease as defined in section 141A.2.>
6 2. By renumbering, redesignating, and correcting
7 internal references as necessary.

By FORBES of Polk

H-1037 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1038

- 1 Amend House File 291 as follows:
2 1. Page 4, line 3, by striking <evaluation
3 procedures,>

By STECKMAN of Cerro Gordo

H-1038 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1039

- 1 Amend House File 291 as follows:
- 2 1. Page 3, line 15, after <wages> by inserting <,
3 seniority,>
- 4 2. Page 4, line 5, before <grievance> by inserting
5 <and>
- 6 3. Page 4, by striking lines 6 and 7 and inserting
7 <the agreement shall.>

By KEARNS of Lee

H-1039 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1040

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, by striking <insurance,>
By RUNNING-MARQUARDT of Linn
HALL of Woodbury

H-1040 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1041

- 1 Amend House File 291 as follows:
- 2 1. Page 3, line 15, after <wages> by inserting <,
3 insurance,>
- 4 2. Page 4, line 1, by striking <insurance,>
By BROWN-POWERS of Black Hawk

H-1041 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1042

- 1 Amend House File 291 as follows:
- 2 1. Page 3, line 15, after <wages> by inserting <,
3 establishment of classroom supply funds,>
By BROWN-POWERS of Black Hawk

H-1042 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1043

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
3 <____. A parole officer as described in section
4 906.2.>
- 5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.

By WOLFE of Clinton

H-1043 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1044

- 1 Amend House File 291 as follows:
- 2 1. Page 2, line 35, after <training,> by inserting
- 3 <reasonable accommodations for pregnant employees,>
- 4 2. Page 3, line 15, by striking <wages> and
- 5 inserting <wages, reasonable accommodations for
- 6 pregnant employees,>

By RUNNING-MARQUARDT of Linn

H-1044 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1045

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, after <insurance> by inserting
- 3 <except for insurance coverage for terminal care>

By LENSING of Johnson

H-1045 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1046

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, after <insurance> by inserting
- 3 <except dental insurance>

By FORBES of Polk

H-1046 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1047

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, after <insurance> by inserting
- 3 <except insurance coverage for obstetrical and
- 4 gynecological services>

By RUNNING-MARQUARDT of Linn

H-1047 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1048

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, after <insurance> by inserting
- 3 <except for insurance coverage for mammography>

By MILLER of Webster

H-1048 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1049

- 1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting <,
3 evaluation procedures,>
4 2. Page 4, line 3, by striking <evaluation
5 procedures,>

By WINCKLER of Scott

H-1049 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1050

- 1 Amend House File 291 as follows:
2 1. Page 46, after line 21 by inserting:
3 <DIVISION _____
4 CONTINGENT EFFECTIVE DATE -- MINORITY IMPACT ANALYSIS
5 Sec. _____. CONTINGENT EFFECTIVE DATE -- MINORITY
6 IMPACT ANALYSIS. This Act shall not become
7 effective until the date on which the department of
8 administrative services, in consultation with all other
9 appropriate public entities, completes an analysis of
10 the impact of the provisions of this Act on minority
11 persons in this state, publishes the analysis on the
12 department's internet site, and submits a copy of the
13 analysis to the Iowa Code editor.>
14 2. By renumbering, redesignating, and correcting
15 internal references as necessary.

By GAINES of Polk

H-1050 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1051

- 1 Amend House File 291 as follows:
2 1. Page 2, line 35, after <training,> by inserting
3 <provision of bullet proof vests,>
4 2. Page 3, line 15, after <wages> by inserting <,
5 provision of bullet proof vests,>

By BENNETT of Linn

H-1051 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1052

- 1 Amend House File 291 as follows:
2 1. Page 4, line 1, after <insurance> by inserting
3 <except for insurance coverage for autism>

By HEDDENS of Story

H-1052 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1053

1 Amend House File 291 as follows:
2 1. Page 46, after line 21 by inserting:
3 <DIVISION _____
4 CONTINGENT EFFECTIVE DATE -- VETERAN IMPACT ANALYSIS
5 Sec. _____. CONTINGENT EFFECTIVE DATE -- VETERAN
6 IMPACT ANALYSIS. This Act shall not become
7 effective until the date on which the department of
8 administrative services, in consultation with all other
9 appropriate public entities, completes an analysis of
10 the impact of the provisions of this Act on veterans in
11 this state, publishes the analysis on the department's
12 internet site, and submits a copy of the analysis to
13 the Iowa Code editor.>
14 2. By renumbering as necessary.

By KEARNS of Lee

H-1053 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1054

1 Amend House File 291 as follows:
2 1. Page 4, line 1, after <insurance> by inserting
3 <except for insurance coverage for speech therapy>

By GAINES of Polk

H-1054 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1055

1 Amend House File 291 as follows:
2 1. Page 1, after line 21 by inserting:
3 <_____. An officer employed for work in a civil
4 commitment unit for sex offenders operated by the
5 department of human services.>
6 2. By renumbering, redesignating, and correcting
7 internal references as necessary.

By BEARINGER of Fayette

H-1055 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1056

1 Amend House File 291 as follows:
2 1. Page 46, after line 21 by inserting:
3 <DIVISION
4 CONTINGENT EFFECTIVE DATE -- HEALTH INSURANCE
5 Sec. _____. CONTINGENT EFFECTIVE DATE -- HEALTH
6 INSURANCE. This Act shall not become effective until
7 the date on which the director of the department of
8 administrative services or another appropriate official
9 certifies in writing to the Iowa Code editor that
10 each public employee to whom a public employer is
11 required to offer health insurance pursuant to section
12 70A.41, as enacted by this Act, has been offered health
13 insurance by the public employee's public employer as
14 required by section 70A.41, as enacted by this Act.>
15 2. By renumbering as necessary.

By PRICHARD of Floyd

H-1056 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1057

1 Amend House File 291 as follows:
2 1. Page 4, line 1, after <insurance> by inserting
3 <except for insurance coverage for veterans for mental
4 illness>

By KEARNS of Lee

H-1057 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1058

1 Amend House File 291 as follows:
2 1. Page 4, line 1, after <insurance> by inserting
3 <except for insurance coverage for physical therapy>

By BRECKENRIDGE of Jasper

H-1058 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1059

1 Amend House File 291 as follows:
2 1. Page 4, line 1, after <insurance> by inserting
3 <except for supplemental coverage for adopted or newly
4 born children>

By FINKENAUER of Dubuque

H-1059 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1060

- 1 Amend [House File 291](#) as follows:
 - 2 1. Page 4, line 1, after <insurance> by inserting
 - 3 <except for insurance coverage for chemotherapy>
- By** OLDSO of Polk

H-1060 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1061

- 1 Amend [House File 291](#) as follows:
 - 2 1. Page 4, line 1, after <insurance> by inserting
 - 3 <except insurance coverage for hearing tests>
- By** FINKENAUER of Dubuque

H-1061 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1062

- 1 Amend [House File 291](#) as follows:
 - 2 1. Page 4, line 1, after <insurance> by inserting
 - 3 <except pediatric insurance>
- By** BENNETT of Linn

H-1062 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1063

- 1 Amend [House File 291](#) as follows:
 - 2 1. Page 4, line 1, after <insurance> by inserting
 - 3 <except for insurance coverage for participation in
 - 4 clinical trials>
- By** FORBES of Polk

H-1063 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1064

- 1 Amend [House File 291](#) as follows:
 - 2 1. Page 1, after line 21 by inserting:
 - 3 _____. A teacher licensed under chapter 272.>
 - 4 2. By renumbering as necessary.
- By** NIELSEN of Johnson

H-1064 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1065

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
- 3 <____. An individual who is a veteran as defined
- 4 in section 35.1 or who serves or served honorably on
- 5 federal active duty, state active duty, or national
- 6 guard duty, as defined in section 29A.1.>
- 7 2. By renumbering, redesignating, and correcting
- 8 internal references as necessary.

By KEARNS of Lee

H-1065 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1066

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
- 3 <A probation officer acting pursuant to section
- 4 602.7202, subsection 4, and section 907.2.>
- 5 2. By renumbering as necessary.

By HALL of Woodbury

H-1066 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1067

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 1, after <insurance> by inserting
- 3 <except for insurance coverage for diabetes>

By FORBES of Polk

H-1067 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1068

- 1 Amend House File 291 as follows:
- 2 1. Page 4, line 2, by striking <supplemental pay>

By STECKMAN of Cerro Gordo

H-1068 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1069

- 1 Amend House File 291 as follows:
- 2 1. Page 4, lines 5 and 6, by striking <grievance
- 3 procedures for resolving any questions arising under
- 4 the agreement,>

By T. TAYLOR of Linn

H-1069 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1070

- 1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting
3 <, grievance procedures for resolving any questions
4 arising under the agreement,>
5 2. Page 4, lines 5 and 6, by striking <grievance
6 procedures for resolving any questions arising under
7 the agreement,>

By T. TAYLOR of Linn

H-1070 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1071

- 1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting <,
3 leaves of absence,>
4 2. Page 4, lines 1 and 2, by striking <leaves of
5 absence for political activities,>

By BRECKENRIDGE of Jasper

H-1071 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1072

- 1 Amend House File 291 as follows:
2 1. Page 4, line 5, before <grievance> by inserting
3 <and>
4 2. Page 4, by striking lines 6 and 7 and inserting
5 <the agreement shall.>

By KEARNS of Lee

H-1072 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1073

- 1 Amend House File 291 as follows:
2 1. Page 4, line 4, by striking <release time,>
By BEARINGER of Fayette

H-1073 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1074

- 1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting <,
3 procedures for staff reduction,>
4 2. Page 4, lines 3 and 4, by striking <procedures
5 for staff reduction,>

By MASCHER of Johnson

H-1074 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1075

1 Amend House File 291 as follows:
2 1. Page 2, line 35, after <training,> by inserting
3 <working conditions,>
4 2. Page 3, line 15, after <wages> by inserting <
5 working conditions,>

By RUNNING-MARQUARDT of Linn

H-1075 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1076

1 Amend House File 291 as follows:
2 1. Page 46, after line 21 by inserting:
3 <DIVISION _____
4 VETERANS HIRING PREFERENCE -- CONSTRUCTION
5 Sec. _____. VETERANS HIRING PREFERENCE --
6 CONSTRUCTION. This Act shall not be construed to
7 supersede, conflict with, or diminish any hiring
8 preference for veterans established under state or
9 federal law.>
10 2. By renumbering as necessary.

By KACENA of Woodbury

H-1076 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1077

1 Amend House File 291 as follows:
2 1. Page 4, after line 10 by inserting:
3 <Sec. _____. Section 20.10, subsection 2, Code 2017,
4 is amended by adding the following new paragraph:
5 NEW PARAGRAPH. i. Provide to any individual
6 employed as an administrator a benefits package which
7 exceeds the terms of a benefits package which the
8 public employer provides to any member of a bargaining
9 unit employed by the public employer.>
10 2. By renumbering as necessary.

By BENNETT of Linn

H-1077 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1078

1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting <
3 supplemental pay,>
4 2. Page 4, line 2, by striking <supplemental pay,>

By STECKMAN of Cerro Gordo

H-1078 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1079

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
- 3 <____. A peace officer employed by a board of
- 4 regents institution as set forth in section 262.13.>
- 5 2. By renumbering as necessary.

By LENSING of Johnson

H-1079 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1080

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
- 3 <____. An officer employed for work in a residential
- 4 treatment facility or center.>
- 5 2. By renumbering, redesignating, and correcting
- 6 internal references as necessary.

By STAED of Linn

H-1080 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1081

- 1 Amend House File 291 as follows:
- 2 1. Page 3, line 15, after <wages> by inserting <_
- 3 shift differentials,>

By KACENA of Woodbury

H-1081 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1082

- 1 Amend House File 291 as follows:
- 2 1. Page 46, after line 21 by inserting:
- 3 <DIVISION ____
- 4 APPLICABILITY -- VETERANS
- 5 Sec. _____. APPLICABILITY -- VETERANS. No provision
- 6 of this Act shall apply to any veteran in this state.
- 7 For purposes of this section, "veteran" means an
- 8 individual who is a veteran as defined in section 35.1
- 9 or who serves or served honorably on federal active
- 10 duty, state active duty, or national guard duty as
- 11 defined in section 29A.1.>
- 12 2. By renumbering as necessary.

By PRICHARD of Floyd

H-1082 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1083

- 1 Amend House File 291 as follows:
- 2 1. Page 6, by striking lines 2 through 5 and
3 inserting <exclusive representative of that bargaining
4 unit or of the>
- 5 2. By striking page 6, line 12, through page 7,
6 line 8.
- 7 3. Page 8, line 2, by striking <certification,
8 retention and recertification,> and inserting
9 <certification>
- 10 4. Page 15, by striking lines 25 through 32.
- 11 5. Page 16, lines 1 and 2, by striking
12 <certification, retention and recertification,> and
13 inserting <certification>
- 14 6. By striking page 16, line 33, through page 17,
15 line 14.
- 16 7. Page 19, by striking lines 12 through 14.
- 17 8. By renumbering as necessary.

By T. TAYLOR of Linn

H-1083 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1084

- 1 Amend House File 291 as follows:
- 2 1. Page 4, lines 2 and 3, by striking <transfer
3 procedures,>

By T. TAYLOR of Linn

H-1084 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1085

- 1 Amend House File 291 as follows:
- 2 1. Page 2, line 35, after <training,> by inserting
3 <scheduling of work shifts,>
- 4 2. Page 3, line 15, by striking <wages> and
5 inserting <wages, scheduling of work shifts,>

By KACENA of Woodbury

H-1085 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1086

- 1 Amend House File 291 as follows:
- 2 1. Page 1, after line 21 by inserting:
3 <___. An individual serving on state active duty as
4 defined in section 29A.1.>
- 5 2. By renumbering, redesignating, and correcting
6 internal references as necessary.

By T. TAYLOR of Linn

H-1086 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1087

1 Amend House File 291 as follows:
2 1. Page 3, line 15, after <wages> by inserting <
3 health and safety matters,>

By HUNTER of Polk

H-1087 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1088

1 Amend House File 291 as follows:
2 1. Page 22, by striking lines 23 through 27 and
3 inserting <or civil jurisdiction. The board shall
4 cause subpoenas to be issued for such witnesses and the
5 production of such books and papers as either the board
6 or the teacher may designate. The subpoenas shall be
7 signed by the presiding officer of the board.>

By WOLFE of Clinton

H-1088 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1089

1 Amend House File 291 as follows:
2 1. By striking page 39, line 10, through page 45,
3 line 33.
4 2. Title page, line 4, by striking <city civil
5 service requirements,>

By KACENA of Woodbury

H-1089 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1090

1 Amend House File 291 as follows:
2 1. Page 12, line 7, after <work> by inserting <and
3 having comparable levels of education and experience>
4 2. Page 13, line 30, after <work> by inserting <and
5 having comparable levels of education and experience>
6 3. Page 13, line 35, after <work> by inserting <and
7 having comparable levels of education and experience>

By NIELSEN of Johnson

H-1090 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1091

1 Amend House File 291 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <Section 1. Section 8F.3, subsection 1, paragraphs
5 b and d, Code 2017, are amended to read as follows:

6 b. Information regarding the training and education
7 received by the members of the governing body of
8 the recipient entity relating to the duties and
9 legal responsibilities of the governing body. The
10 information shall also include certification that
11 the members of the governing body have completed a
12 training program established pursuant to section 19B.7,
13 subsection 3.

14 d. Information regarding any policies adopted
15 by the governing body of the recipient entity that
16 prohibit taking adverse employment action against
17 employees of the recipient entity who disclose
18 information about a service contract, to include
19 information about the pay and benefits received by
20 an employee of a recipient entity, to the oversight
21 agency, the auditor of state, the office of the
22 attorney general, or the office of ombudsman and
23 that state whether those policies are substantially
24 similar to the protection provided to state employees
25 under section 70A.28. The information provided shall
26 state whether employees of the recipient entity are
27 informed on a regular basis of their rights to disclose
28 information to the oversight agency, the office of
29 ombudsman, the auditor of state, or the office of the
30 attorney general and the telephone numbers of those
31 organizations.

32 Sec. 2. Section 19B.7, Code 2017, is amended by
33 adding the following new subsection:

34 NEW SUBSECTION. 3. The department of
35 administrative services, in coordination with

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1 the Iowa civil rights commission, shall establish a
2 training program for prospective recipient entities, as
3 defined in section 8F.2, concerning the requirements
4 of this section, and chapter 216, relative to the
5 administration and promotion of equal opportunity and
6 the prohibition of discriminatory and unfair practices
7 within any program receiving or benefiting from state
8 financial assistance. The program shall specifically
9 include guidance relative to unfair employment
10 practices as described in section 216.6, and wage
11 discrimination in employment prohibitions as described
12 in section 216.6A.>

13 2. Title page, by striking lines 1 through 7 and
14 inserting <An Act relating to employment matters
15 involving service contract recipients.>

By FINKENAUER of Dubuque

H-1091 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1092

1 Amend House File 291 as follows:

2 1. Page 15, after line 24 by inserting:

3 <Sec. ____ . NEW SECTION. 20.32 Wage increases ----
4 health insurance costs.

5 Notwithstanding any other provision of this chapter
6 to the contrary, a collective bargaining agreement
7 shall provide an annual percentage increase in wages or
8 base wages, as applicable, which is at least equal to
9 any percentage increase in the cost of health insurance
10 offered to the bargaining unit by the public employer
11 over the cost for the previous year.>

12 2. By renumbering as necessary.

By GASKILL of Wapello

H-1092 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1093

1 Amend House File 291 as follows:

2 1. Page 2, line 26, by striking <a majority of
3 members who are public safety employees> and inserting
4 <at least one member who is a public safety employee>

5 2. Page 3, line 11, by striking <a majority of
6 members who are public safety employees> and inserting
7 <at least one member who is a public safety employee>

8 3. Page 3, line 35, through page 4, line 1, by
9 striking <a majority of members who are public safety
10 employees> and inserting <at least one member who is
11 a public safety employee>

12 4. Page 11, lines 2 and 3, by striking <a majority
13 of members who are public safety employees> and
14 inserting <at least one member who is a public safety
15 employee>

16 5. Page 11, line 34, by striking <a majority of
17 members who are public safety employees> and inserting
18 <at least one member who is a public safety employee>

19 6. Page 12, lines 31 and 32, by striking <a
20 majority of members who are public safety employees>
21 and inserting <at least one member who is a public
22 safety employee>

23 7. Page 13, lines 22 and 23, by striking <a
24 majority of members who are public safety employees>
25 and inserting <at least one member who is a public
26 safety employee>

27 8. Page 41, lines 24 and 25, by striking <a
28 majority of members who are public safety employees>
29 and inserting <at least one member who is a public
30 safety employee>

31 9. Page 44, lines 18 and 19, by striking <a
32 majority of members who are public safety employees>
33 and inserting <at least one member who is a public
34 safety employee>

By KACENA of Woodbury

H-1093 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1094

1 Amend House File 291 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <DIVISION I

5 WAGE DISCRIMINATION IN EMPLOYMENT

6 Section 1. Section 216.6A, Code 2017, is amended by
7 adding the following new subsection:

8 NEW SUBSECTION. 2A. It shall be an unfair or
9 discriminatory practice for any employer or agent of
10 any employer to do any of the following:

11 a. Require, as a condition of employment, that
12 an employee refrain from disclosing, discussing,
13 or sharing information about the amount of the
14 employee's wages, benefits, or other compensation or
15 from inquiring, discussing, or sharing information
16 about any other employee's wages, benefits, or other
17 compensation.

18 b. Require, as a condition of employment, that an
19 employee sign a waiver or other document that requires
20 an employee to refrain from engaging in any of the
21 activities permitted under paragraph "a".

22 c. Discriminate or retaliate against an employee
23 for engaging in any of the activities permitted under
24 paragraph "a".

25 d. Seek salary history information, including
26 but not limited to information on compensation and
27 benefits, from a potential employee as a condition of a
28 job interview or employment. This paragraph shall not
29 be construed to prohibit a prospective employer from
30 asking a prospective employee what salary level the
31 prospective employee would require in order to accept
32 a job.

33 e. Release the salary history, including but
34 not limited to information on compensation and
35 benefits, of any current or former employee to any

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1 prospective employer in response to a request as part
2 of an interview or hiring process without written
3 authorization from such current or former employee.

4 f. Publish, list, or post within the employer's
5 organization, with any employment agency, job-listing
6 service, or internet site, or in any other public
7 manner, an advertisement to recruit candidates for hire
8 or independent contractors to fill a position within
9 the employer's organization without including the
10 minimum rate of pay of the position. The rate of pay
11 may be by the hour, shift, day, week, salary, piece,
12 commission, or other applicable rate. The rate of pay
13 shall include overtime and allowances, if any, claimed
14 as part of the minimum wage, including but not limited
15 to tipped wages.

16 g. Pay a newly hired employee at less than the
17 rate of pay advertised for the employee's position as
18 required under paragraph "f".

19 DIVISION II

20 WAGE DISCRIMINATION ---- EQUAL PAY TASK FORCE AND REPORT

21 Sec. 2. EQUAL PAY TASK FORCE AND REPORT.

22 1. An equal pay task force is created. The task
23 force shall consist of the following members:

24 a. The director of the civil rights commission, or
25 the director's designee.

26 b. The director of the department of human rights,
27 or the director's designee.

28 c. An employee of the labor market information
29 division of the department of workforce development
30 designated by the director of the department.

31 d. A representative of the association of business
32 and industry, appointed by the president of the
33 association.

34 e. A member of a statewide labor organization
35 designated by the legislative council, appointed by the

1 president of the organization.

2 f. Two representatives of organizations whose
3 objectives include the elimination of pay disparities
4 between men and women and minorities and nonminorities
5 and that have undertaken advocacy, educational, or
6 legislative initiatives in pursuit of such objectives
7 appointed by the director of the civil rights
8 commission in consultation with the leadership of those
9 organizations.

10 g. Two representatives of postsecondary education
11 institutions who have experience and expertise in
12 the collection and analysis of data concerning pay
13 disparities between men and women and minorities and
14 nonminorities and whose research has been used in
15 efforts to promote the elimination of such disparities
16 appointed by the director of the civil rights
17 commission in consultation with the leadership of those
18 institutions.

19 h. Four members of the general assembly serving
20 as ex officio, nonvoting members, one representative
21 to be appointed by the speaker of the house of
22 representatives, one representative to be appointed by
23 the minority leader of the house of representatives,
24 one senator to be appointed by the majority leader of
25 the senate, and one senator to be appointed by the
26 minority leader of the senate.

27 2. The task force shall study all of the following:

28 a. The extent of wage disparities, both in the
29 public and private sectors, between men and women and
30 between minorities and nonminorities.

31 b. Factors that cause, or which tend to cause, such
32 disparities, including segregation between women and
33 men and between minorities and nonminorities across
34 and within occupations, payment of lower wages for
35 work in female-dominated occupations, child-rearing

1 responsibilities, the number of women who are heads of
2 households, education, hours worked, and years on the
3 job.

4 c. The consequences of such disparities on the
5 economy and affected families.

6 d. Actions likely to lead to the elimination and
7 prevention of such disparities.

8 3. The civil rights commission shall provide
9 staffing services for the task force.

10 4. The voting members shall elect a chairperson
11 from the voting membership of the task force. A
12 majority of the voting members of the task force
13 constitutes a quorum.

14 5. Voting members of the task force shall receive
15 reimbursement for actual expenses incurred while
16 serving in their official capacity only if they are not
17 eligible for reimbursement by the organization that
18 they represent. Legislative members shall be paid the
19 per diem and expenses specified in section 2.10.

20 6. The task force shall submit a report regarding
21 its findings and its recommendations regarding
22 potential actions for the elimination and prevention
23 of disparities in wages between men and women and
24 minorities and nonminorities to the governor and the
25 general assembly no later than December 22, 2017.>

26 2. Title page, by striking lines 1 through 7 and
27 inserting <An Act relating to employment matters
28 involving wage discrimination and creating an equal pay
29 task force.>

By FINKENAUER of Dubuque

HOUSE FILE 291

H-1095

1 Amend House File 291 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <Section 1. WISCONSIN COLLECTIVE BARGAINING
5 LEGISLATION INTERIM STUDY COMMITTEE. The legislative
6 council is requested to authorize the establishment
7 of an interim study committee, composed of members
8 of the senate and the house of representatives, to
9 commence meeting during the 2017 legislative interim.
10 The purpose of the interim study committee is to study
11 the effects of the provisions of 2011 Wisconsin Act
12 10 relating to public employee collective bargaining.
13 The study committee shall examine the effects of such
14 provisions of 2011 Wisconsin Act 10 on the quality of
15 public services delivered by public employees, the cost
16 of delivery of such services, and any other positive
17 or negative outcomes relating to public services.
18 The study committee shall report its findings and any
19 recommendations to the general assembly relating to
20 2011 Wisconsin Act 10 no later than January 5, 2018.>
21 2. Title page, by striking lines 1 through 7 and
22 inserting <An Act providing for an interim study
23 committee relating to certain legislation relating to
24 public employee collective bargaining enacted by the
25 state of Wisconsin.>

By T. TAYLOR of Linn

H-1095 FILED FEBRUARY 13, 2017

HOUSE FILE 291

H-1096

1 Amend House File 291 as follows:

2 1. By striking page 43, line 7, through page 44,
3 line 6, and inserting:

4 <Sec. _____. Section 400.27, unnumbered paragraph 3,
5 Code 2017, is amended to read as follows:

6 The city or any civil service employee shall have a
7 right to appeal to the district court from the final
8 ruling or decision of the civil service commission.
9 The appeal shall be taken within thirty days from
10 the filing of the formal decision of the commission.
11 The district court of the county in which the city
12 is located shall have full jurisdiction of the appeal
13 ~~and the said appeal shall be a trial de novo as an~~
14 ~~equitable action in the district court.~~ The scope of
15 review for the appeal shall be limited to mistakes of
16 fact or law.>

17 2. Page 46, line 3, after <all> by inserting
18 <permanent, full-time>

By DEYOE of Story

H-1096 FILED FEBRUARY 13, 2017